



Health Equity 101!

KPI Programme: Mental Health and Addiction

Associate Professor Polly Atatoa Carr

20.08.26

Overview



- What is health equity and what are inequities in health outcomes
- Experience of health inequities in Aotearoa New Zealand
- Pathways to inequities
- Opportunities for action
- Q & A



Health inequities - definition



- Differences in health status between populations are common (eg prostate cancer)
- Some differences however are important as they are:
 - **unnecessary**
 - **avoidable**
 - **unfair** and
 - **unjust**
- Importantly.....

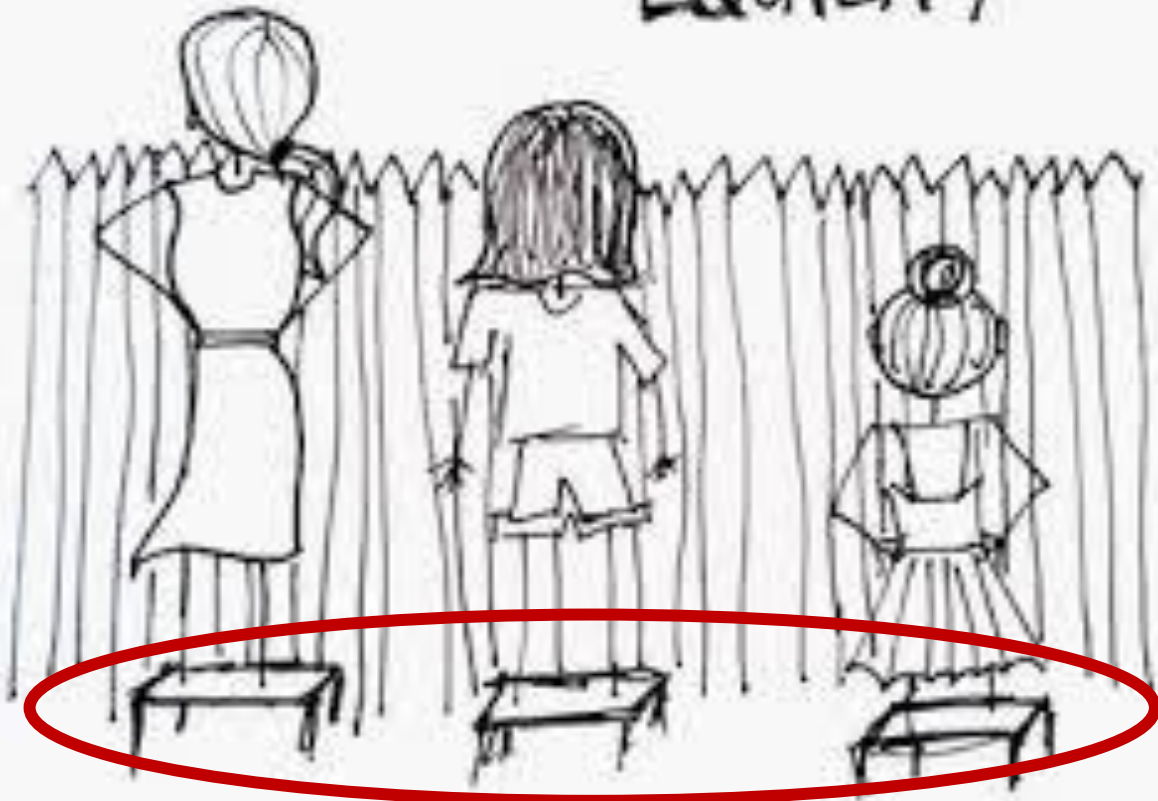
Avoidable + Unfair = Fixable

- Inequities form a moral incentive for action

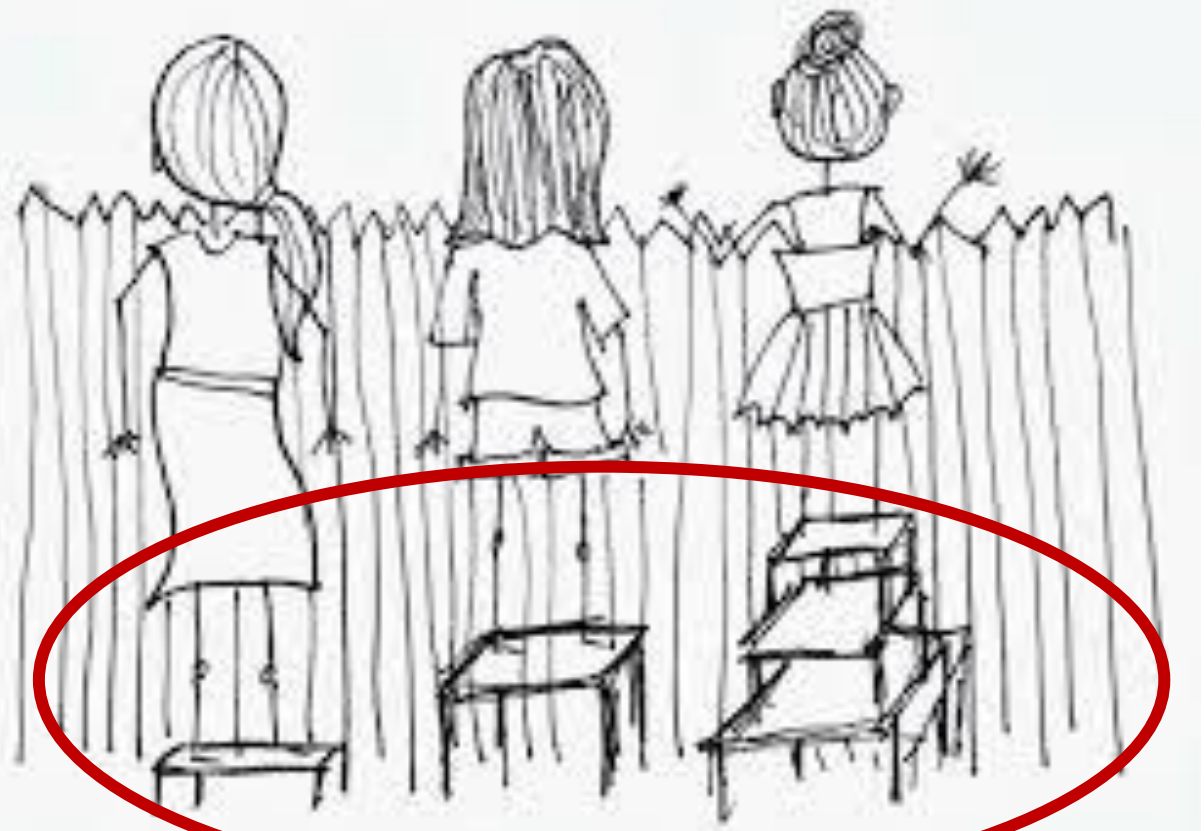
Equality and equity – what's the difference?



EQUALITY



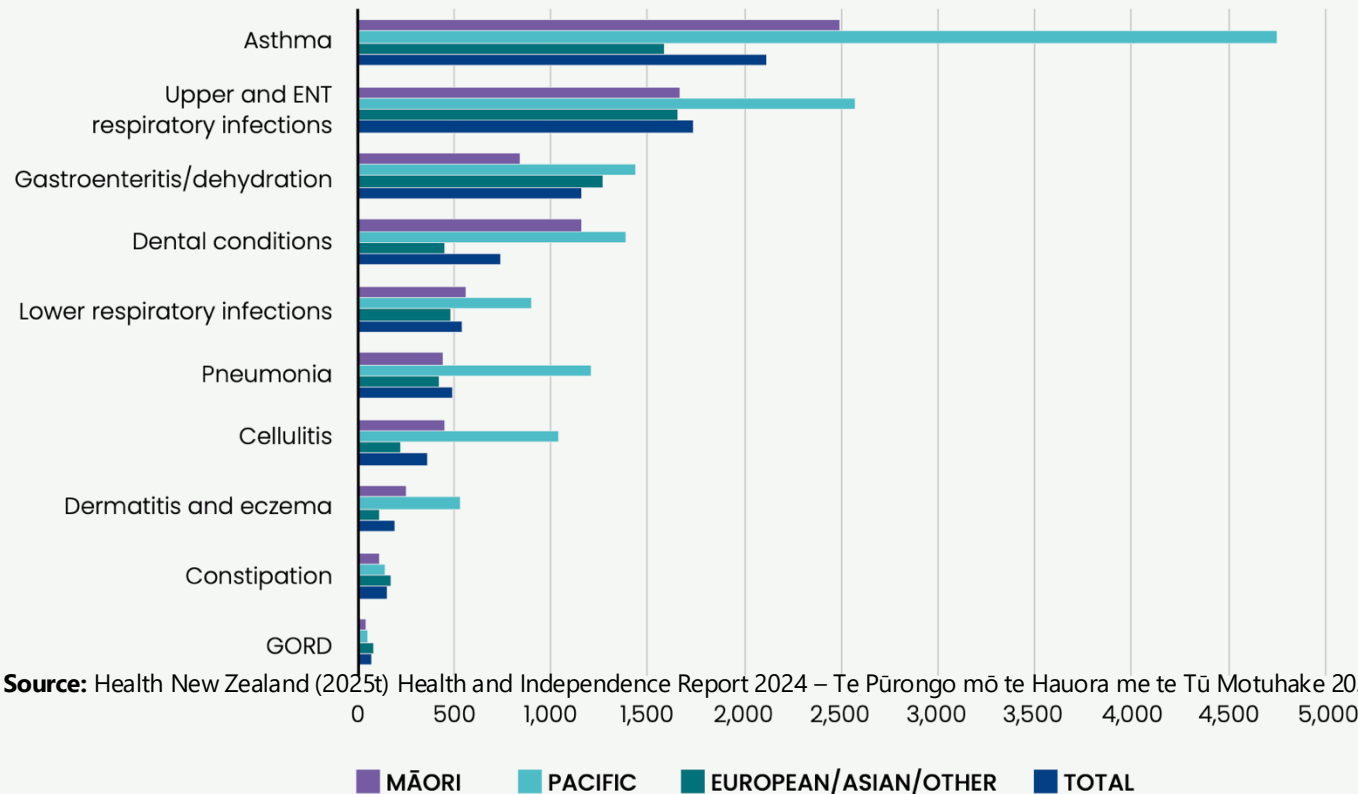
EQUITY!



Inequities in Aotearoa NZ



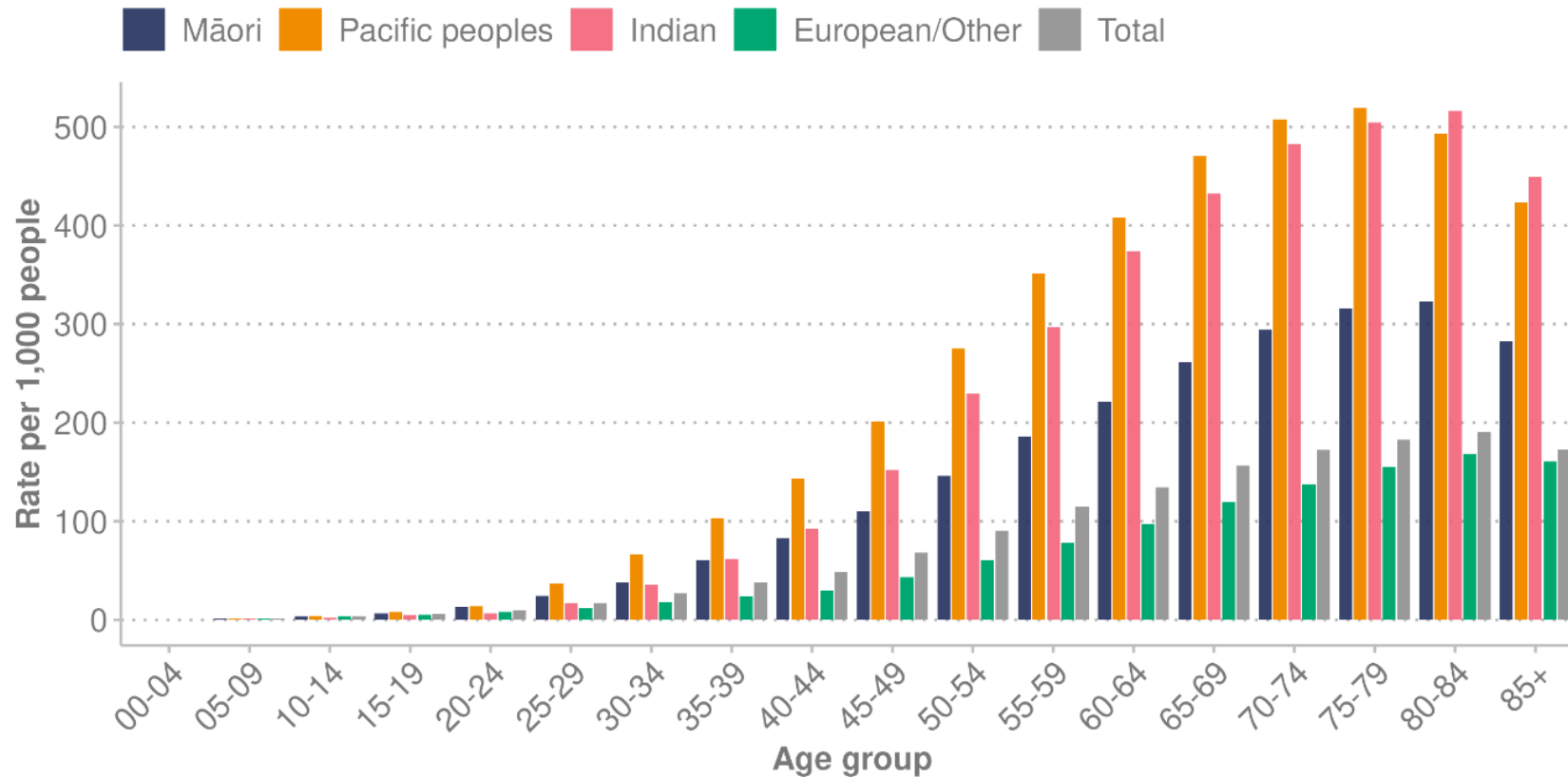
Figure 134: Top 10 ASH conditions, 0–4 age group, rate per 100,000 population, 12 months to end March 2023



- Most stark and enduring by ethnicity

Source: Health New Zealand (2025t) Health and Independence Report 2024 – Te Pūrongo mō te Hauora me te Tū Motuhake 2024. Wellington: Ministry of Health

Inequities in Aotearoa NZ



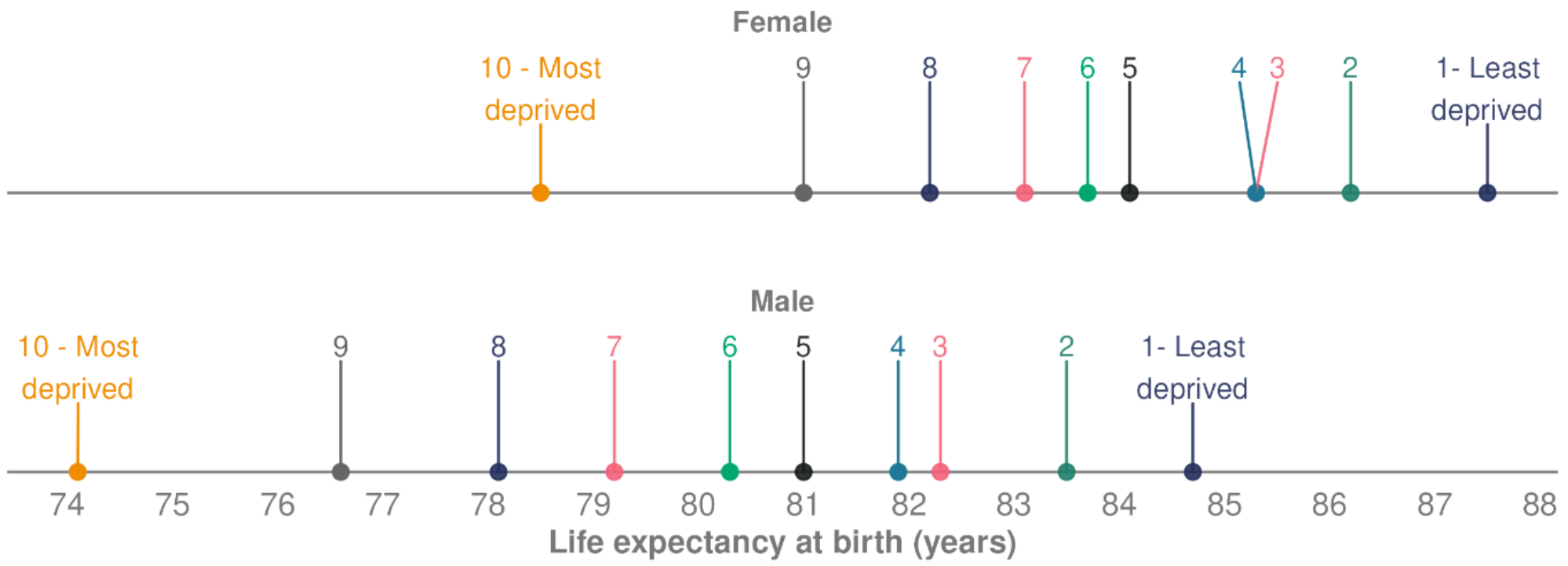
- Most stark and enduring by ethnicity

Source: Health New Zealand (2025t) Health and Independence Report 2024 – Te Pūrongo mō te Hauora me te Tū Motuhake 2024. Wellington: Ministry of Health



- Socioeconomic inequities

Life expectancy at birth, by deprivation decile and gender, 2017–2019

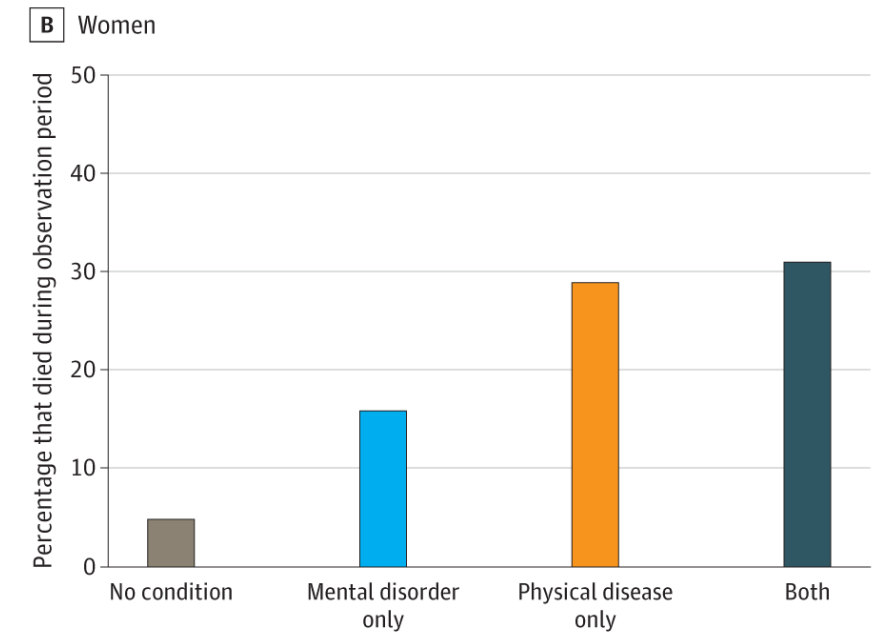
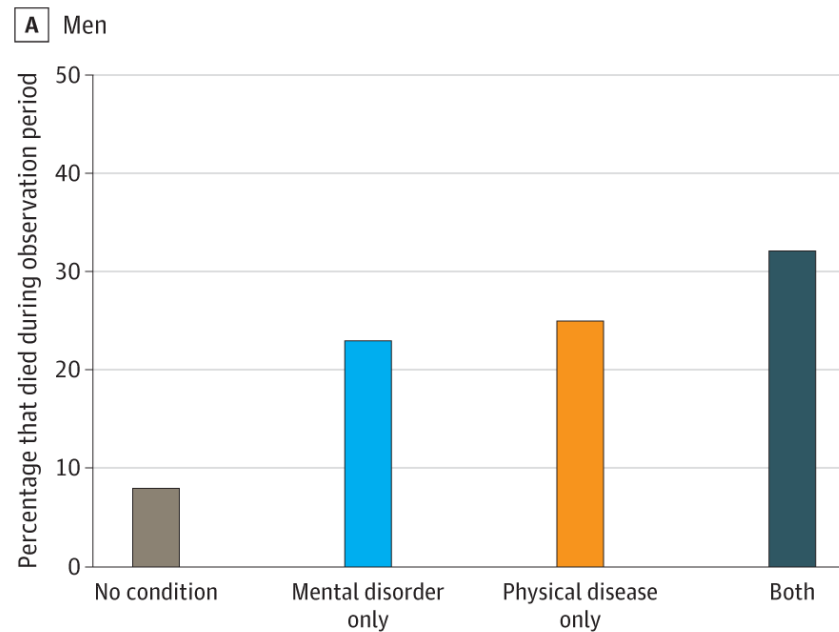


Source: Health New Zealand (2025) Health and Independence Report 2024 – Te Pūrongo mō te Hauora me te Tū Motuhake 2024. Wellington: Ministry of Health

Other communities also experience inequities in health outcomes



- Tangata whaiora



Richmond-Rakerd et al
Longitudinal Associations of
Mental Disorders With Physical
Diseases and Mortality

JAMA. 2021;4(1):e2033448.

How do inequities happen?



- 1. Differential access to the determinants of health
 - “health inequities arise because of a toxic combination of poor social policies, unfair economic arrangements and bad politics. These in turn affect the circumstances in which people are born, grow, live, work and age.” (Marmot and Friel 2008)
- 2. Differential access to health care
- 3. Differences in the health care quality received

Reid, P., & Robson, B. (2000). Understanding health inequities. *Hauora: Māori Standards of Health IV. A study of the years, 2005*, 3-10. https://www.otago.ac.nz/__data/assets/pdf_file/0020/315443/chapter-1-understanding-health-inequities-067740.pdf.

1 UNDERSTANDING HEALTH INEQUITIES¹

Papaarangi Reid, Bridget Robson

Māori have the right to monitor the Crown and to evaluate Crown action and inaction.

This right is derived from different sources. Firstly, from our indigenous rights embodied in the United Nations Declaration on the Rights of Indigenous Peoples (United Nations 2007) and reinforced by the Treaty of Waitangi (CERD 2007). The primary right of indigenous peoples is to self-determination, which includes to name ourselves as tangata whenua and be recognised as such. As tangata whenua, our duty includes ensuring the wellbeing of all people in our territories, Māori and tauīwi. This necessitates Māori monitoring health, including any disparities in health outcomes between Māori and non-Māori.

Secondly, our right to monitor the Crown is derived from the consistent.

Pathway 1: Determinants of health



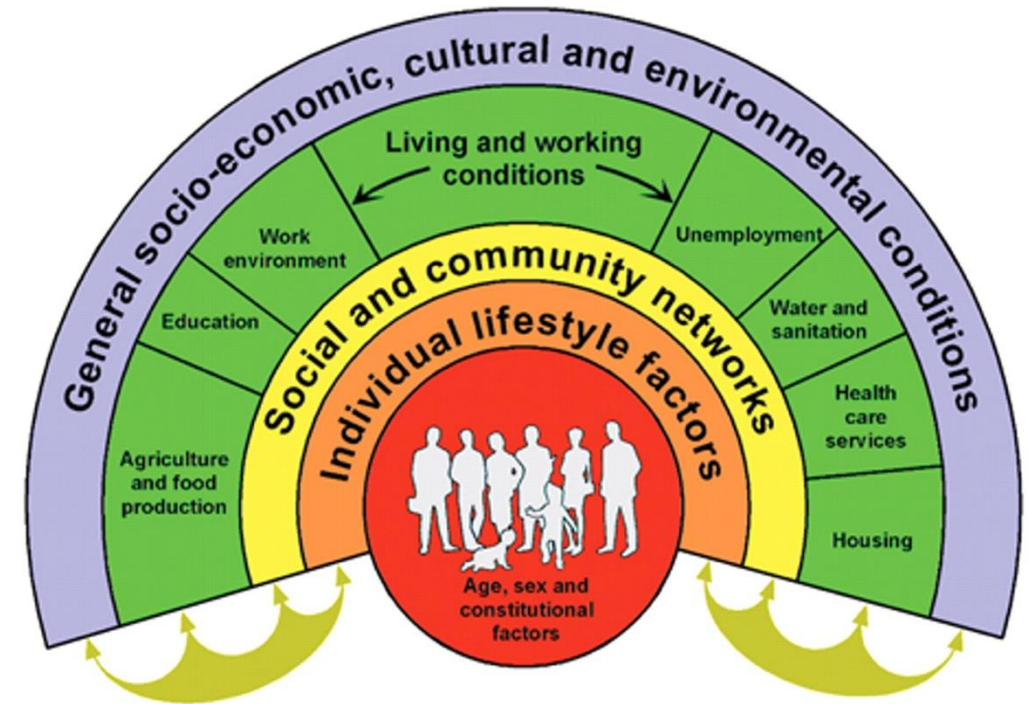
Determining our Future

Social, Cultural, Economic and Commercial
Determinants of Wellbeing in Aotearoa New Zealand:
Actions to improve our health and wellbeing

2025

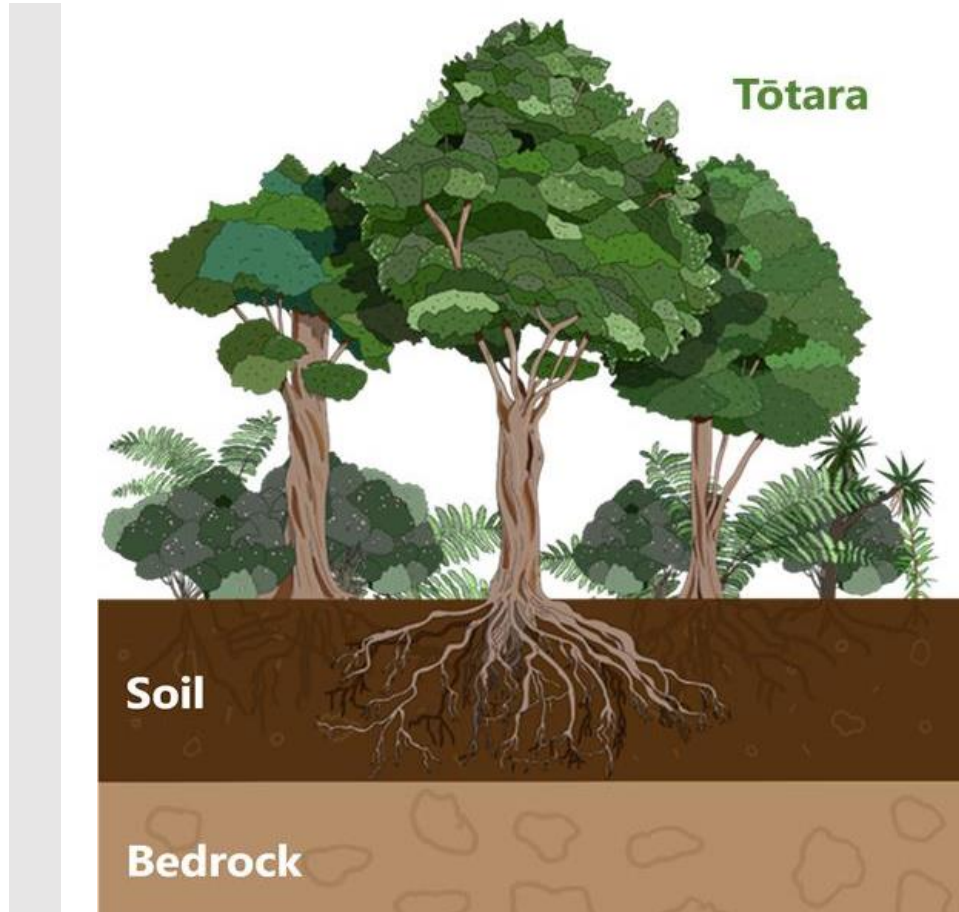


<https://www.health.govt.nz/publications/determining-our-future>

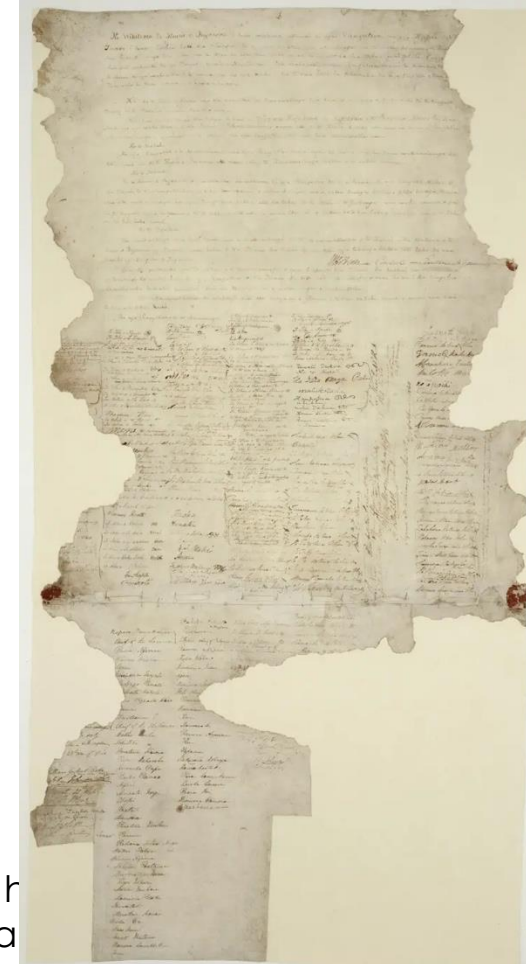


Dahlgren G, Whitehead M. 1991. Policies and Strategies to Promote Social Equity in Health. Stockholm, Sweden: Institute for Futures Studies.

Pathway 1: Determinants of health



<https://www.health.govt.nz/publications/determining-our-future>



Dar
Stra
Stockholm, Sweden. Institute for Futures Studies.

Policies and
ty in Health.

Key determinants



- Income
- Employment
- Secure, warm and uncrowded housing
- Education
- Access to transport and digital technology
- Food security
- Safety from violence, racism and discrimination
- Social connection and belonging
- Cultural identity, belonging and connection to whenua, whānau and community
- Disability support
- Legal and immigration security

NZDep

Differential access to the determinants of health

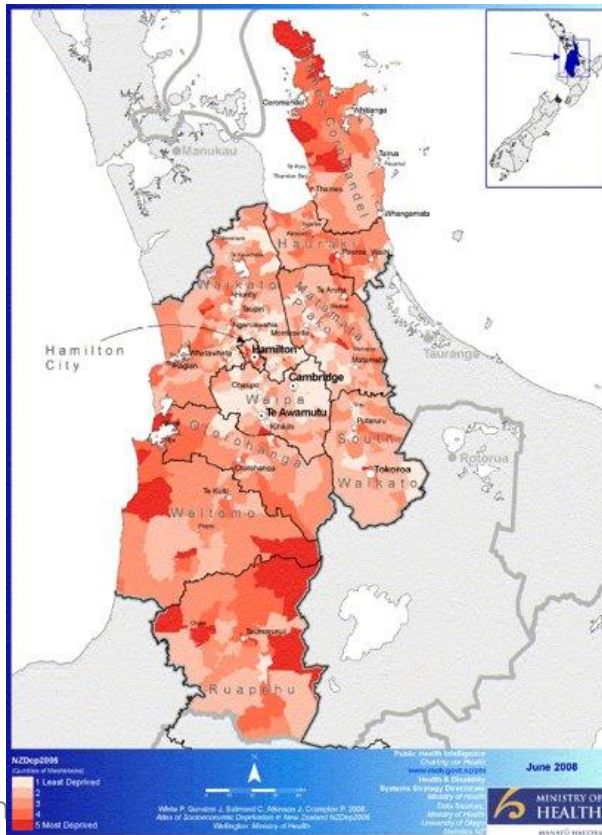
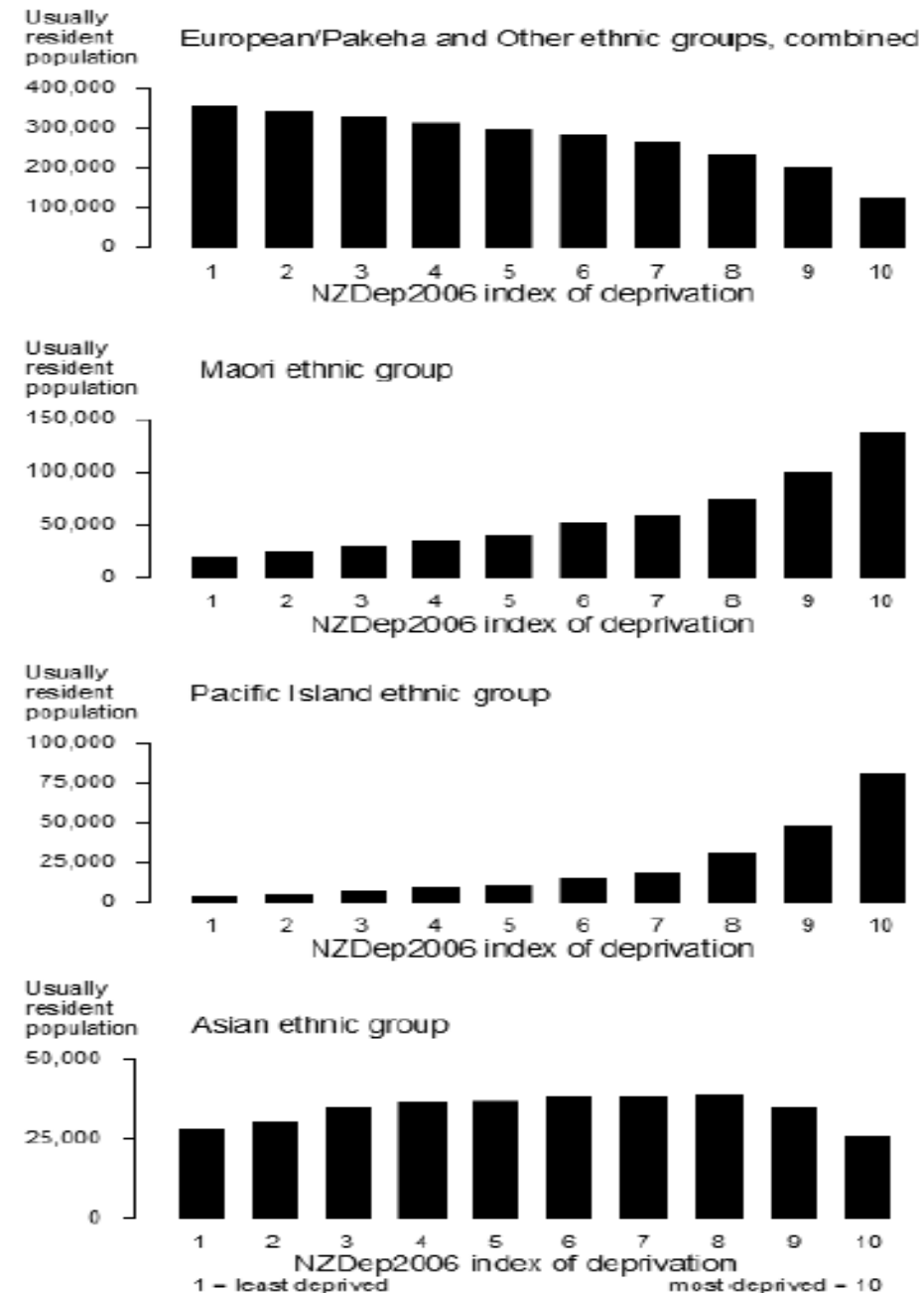
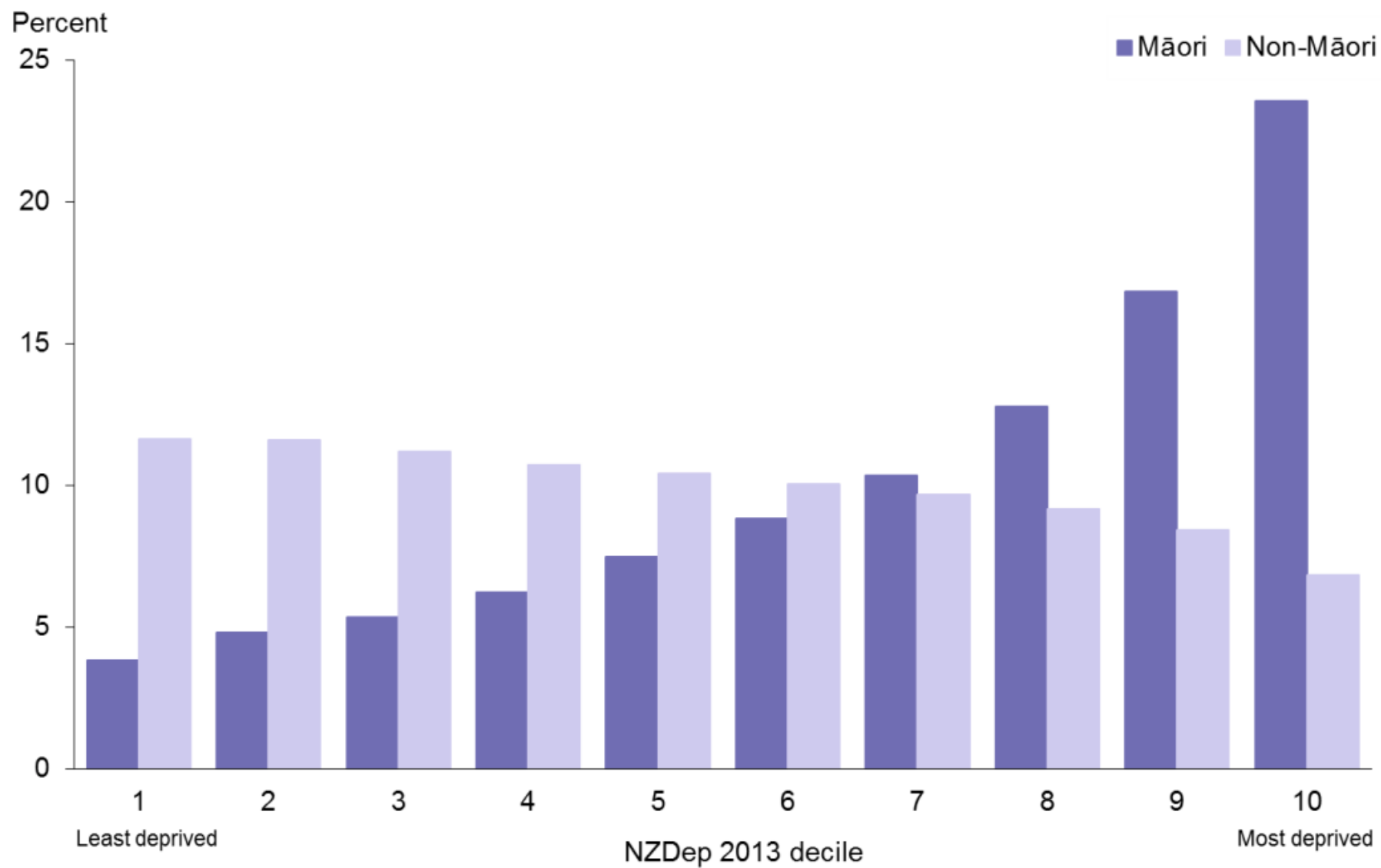


Figure 2. Ethnic disparities in relative socio-economic deprivation as measured by NZDep2006





Pathway 2: Access



- Access **to** care
- Access **through** care - being assessed, referred, treated, followed up and discharged safely.

**distress → recognition → referral → assessment → diagnosis
→ treatment and management plan → review → discharge
→ ongoing support → rehabilitation → recovery**

- Inequity can occur at every transition
- Inequities can accumulate if care pathways complex

Components of access

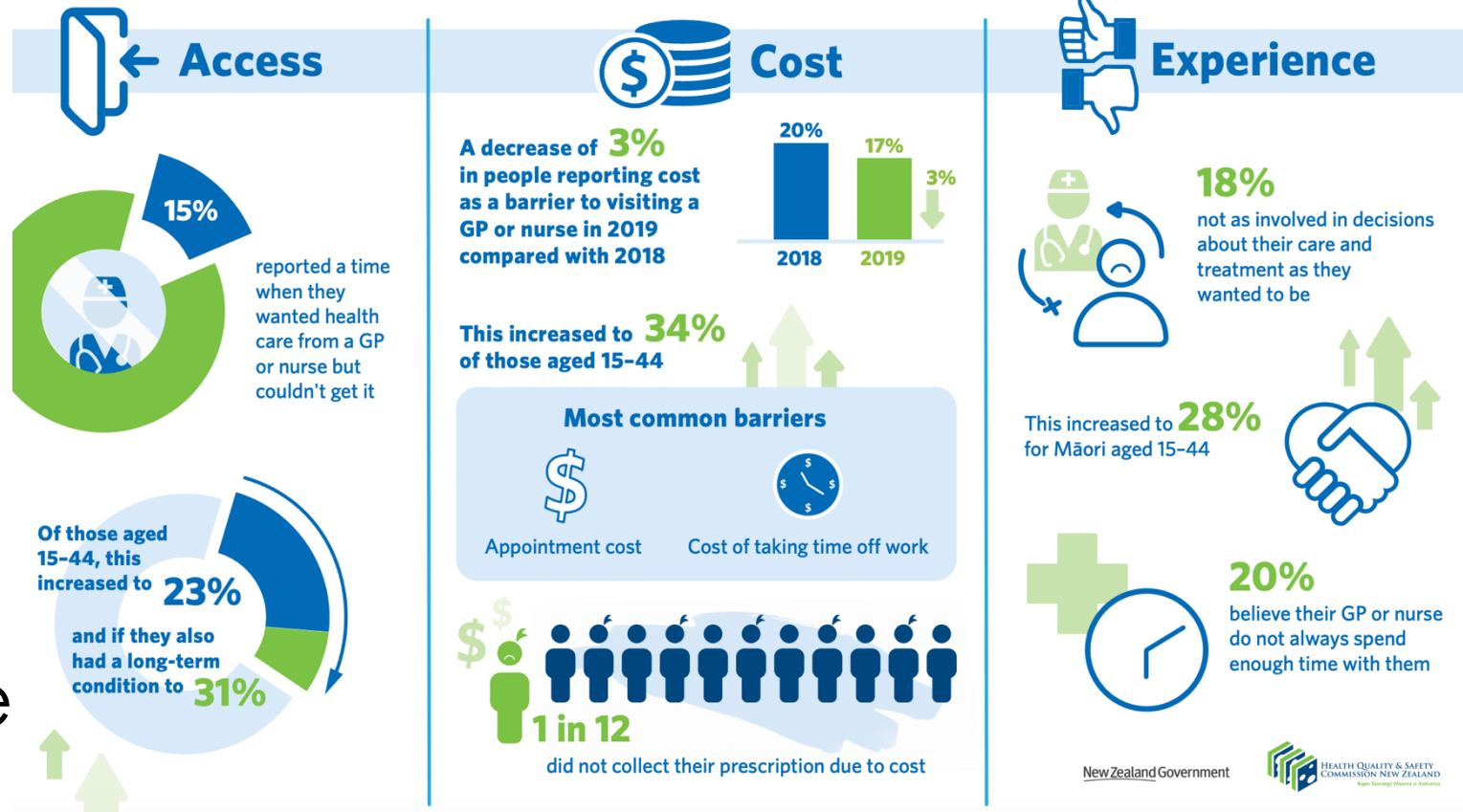
- Availability
- Affordability
- Physical accessibility
- Acceptability
- Cultural safety
- Timeliness
- Continuity
- Appropriateness
- Ability to navigate the system

Wednesday, August 19, 2026



Health service access: key findings 2019

Results from the primary care patient experience survey.



Health Quality &
Safety Commission
Te Tāhū Hauora



Components of access



- Availability
- Affordability
- Physical accessibility
- Acceptability
- Cultural safety
- Timeliness
- Continuity
- Appropriateness
- Ability to navigate the system

Unmet need for professional mental health support

Increase in unmet need for professional mental health support

- 10.7% of adults had an unmet need for professional help for their emotions, stress, mental health or substance use in 2023/24, compared to 4.9% in 2016/17.
- Unmet need for professional mental health support was highest among adults aged 25–34 years (16.2%).
- 6.5% of children had an unmet need for professional help for their emotions, behaviour, stress, mental health or substance use in 2023/24, compared to 4.8% in 2016/17.
- Disabled adults were more likely to report unmet need for professional mental health support than non-disabled adults (22.2% and 9.6%, respectively). Differences were even greater for disabled and non-disabled children (33.2% and 3.8%, respectively).



Pathway 3: Quality



- Clinical effectiveness
- Safety
- Respect
- Cultural safety
- Communication
- Shared decision-making
- Continuity
- Appropriate diagnosis
- Appropriate treatment
- Freedom from discrimination
- Experience of care
- Recovery and functional outcomes

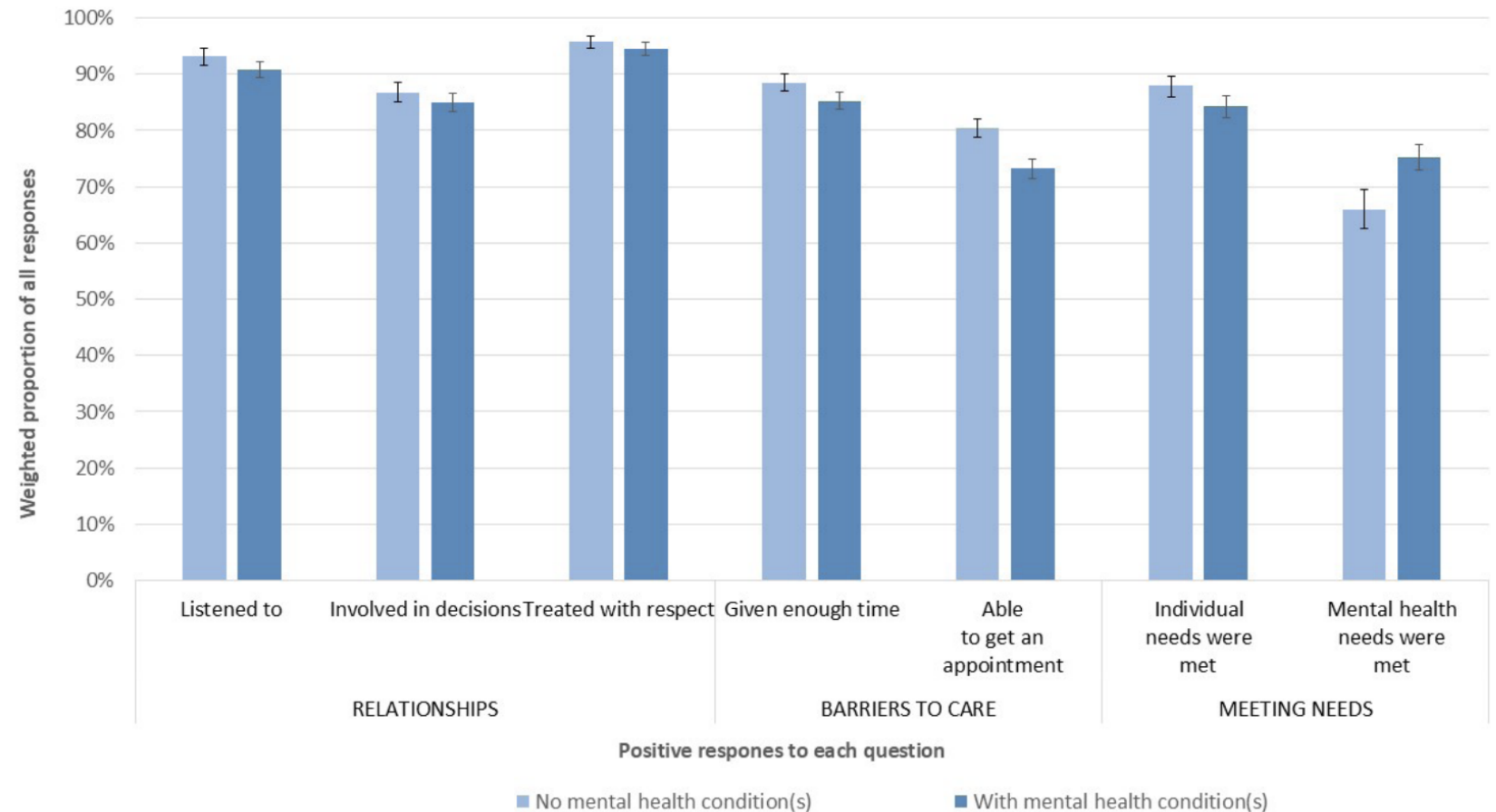


Eg of differential quality



- Primary care experience in people with mental health conditions:

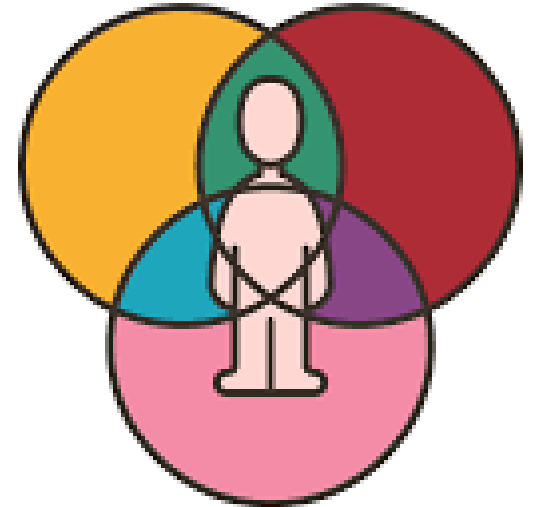
Figure 1: Age/gender-standardised proportions of positive responses to quality of primary healthcare questions for respondents with and without mental health conditions (95% confidence intervals).



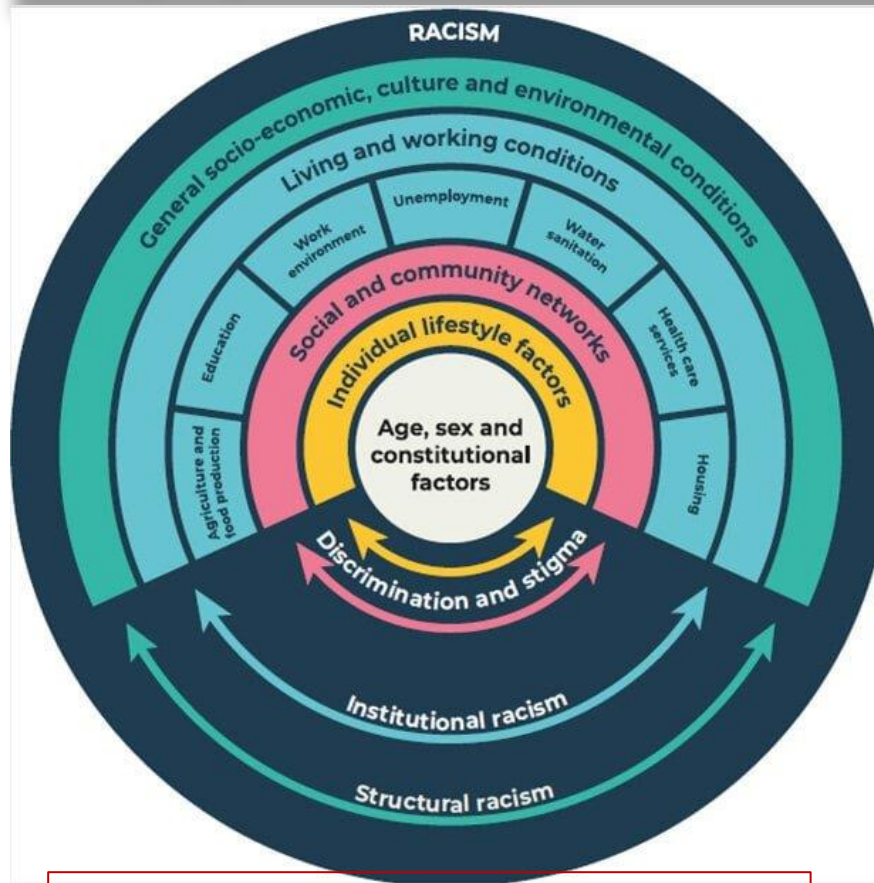
Accumulation and intersectionality



- Cumulative inequity can occur:
 - Across the life course
 - Across generations
 - Across socioeconomic domains and influences
 - Across health-system encounters
 - Through interactions between disadvantages.



Opportunities for action



Governance
Monitoring – equity reporting
Tangata whaiora voice

Who are we missing? Why?

Access

Quality

What barriers are created and
how do they differentiate?
What adaptations are possible?

What does quality
look like?
Who has defined
quality?
What adaptations
can we make?
Who are our
partners?

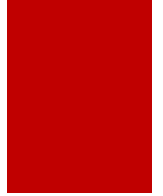
What is the context for
wellness, choices, health?

What supports for
determinants are possible?



Te Ngira
Institute for
Population Research

THE UNIVERSITY OF WAIKATO



Mauri Ora

polly.ac@waikato.ac.nz